



## Defense Advisory Committee on Women in the Services

### Articles of Interest

3 – 16 November 2018

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#### RECRUITMENT & RETENTION

1. [Navy sees recruiting challenges on the horizon](#)  
*(2 Nov) Navy Times, By Mark D. Faram*  
A new era is dawning in great power competition, with the Navy preparing to fight a large-scale war at sea. But to win a great sea battle, the Navy's leaders first must win the homefront battle for the best recruits.
2. [Air Force aims to modernize recruiting amid growing challenges](#)  
*(2 Nov) Air Force Times, By Stephen Losey*  
Brig. Gen. Jeannie Leavitt hasn't been in charge of Air Force Recruiting Service for long, but there's one thing she is certain of: The Air Force can't keep recruiting the way it's been doing it.
3. [The Corps is finding new Marines despite recruiting challenges](#)  
*(2 Nov) Marine Corps Times, By Shawn Snow*  
A Marine recruiting poster from the 1970s captured the spirit of the Corps' attitude and pitched what would entice young Americans to join the Corps for generations: "We don't promise you a rose garden."
4. [Active-duty retention success hurts Reserve and Guard recruiting](#)  
*(2 Nov) Military Times, By Todd South*  
The recent push to grow the military branches has meant increased recruiting numbers and even better rates for the active duty forces on retaining troops.
5. [Facing retention issues, the Corps needs to recruit highest number of Marines in a decade](#)  
*(5 Nov) Marine Corps Times, By Shawn Snow*  
Every year the Corps needs to ship nearly 30,000 plus recruits to stand on the yellow footprints at its recruit depots in order to fill the void of the mass exit of first-termers and other Marines.
6. [Airmen going on year-long deployments can now apply for next assignments early](#)  
*(9 Nov) Air Force Times, By Stephen Losey*  
For years, airmen on extended year-long deployments — and their families — have had a hard time planning for their next assignment after they return to the States.
7. [Uncle Sam wants you — to play video games for the US Army](#)  
*(9 Nov) Stars & Stripes, By Chad Garland*  
The Army is putting together a team of video gamers from within its ranks to try to reach young Americans in the digital worlds where they spend much of their time.
8. [Officer record photos to again be seen by boards — what you need to know](#)  
*(9 Nov) Navy Times, Mark D. Faram*  
Seeing is believing and that's now the case again for officer selection boards, too.

9. [Guard strips tuition funding for ROTC scholarship students](#)  
(11 Nov) *The Associated Press, By Dave Kolpack*  
Some National Guard students attending North Dakota colleges on ROTC scholarships are scrambling to find ways to stay in school after the state Guard announced it could no longer fund its share of the program.
10. [CNP Burke Wants to Empower Enlisted Sailors to Negotiate Detailing via Mobile Apps](#)  
(13 Nov) *USNI News, By Ben Werner*  
Chief of Naval Personnel Vice Adm. Robert Burke wants to harness mobile apps to ease the permanent change of station process and bring more horse-trading to the Navy's enlisted sailor detailing process.
11. [The Army has a new screening policy for leaders who work with recruits, cadets and sexual assault survivors](#)  
(14 Nov) *Army Times, By Meghann Myers*  
The Army has long screened recruiters and drill sergeants for past conduct that might make them a threat to young soldiers, but a new policy brings together screening criteria for a wider range of soldiers who would work directly with some of the Army's most vulnerable populations.
12. [Air Force allows families to leave for new assignment while airmen are on extended deployments](#)  
(14 Nov) *Stars & Stripes, By Brian Ferguson*  
Airmen leaving for yearlong deployments will no longer have to return before moving their goods and families to their next permanent duty station. "This change recognizes the need for us to increase stability and predictability for our airmen and their families," Lt. Gen. Brian Kelly, Air Force deputy chief of staff for manpower, personnel and services said in a statement.
13. [Department of Defense Announces Fiscal Year 2018 Recruiting and Retention Numbers -- End of Year Report](#)  
(15 Nov) *IMMEDIATE RELEASE (No. NR-324-18)*  
The Department of Defense today announced recruiting and retention statistics for the Active and Reserve Components for fiscal year 2018.

## EMPLOYMENT & INTEGRATION

14. [National service can unite America](#)  
(29 Oct) *The Hill, By Dan Glickman*  
National service can be a way to get people, especially young people, together working on common cause. For a brief time in their lives, national service gives young Americans a chance to learn how to improve their own circumstances, work together with others from different backgrounds, and implement what John Kennedy famously articulated when he asked young Americans to consider "not what your country can do for you, but what you can do for your country."
15. [1st female enlisted soldier to be an Army Ranger shares her story: 'Failure's not an option'](#)  
(2 Nov) *The Associated Press, By Ron Barnett*  
Amanda Kelley didn't set out to become the first female enlisted soldier to pass the incredibly rigorous Army Ranger course.
16. [Army issues lighter armor for bigger wars](#)  
(2 Nov) *Breaking Defense, By Sydney J. Freedberg Jr.*  
After a generation of guerrilla warfare, the Army is issuing new, lighter body armor that can be tailored for a wider range of missions, from plainclothes advisor roles to high-intensity combat. It's part of a new push to improve infantry equipment, from rifle calibers to targeting optics to augmented reality training, coming from the Secretary of Defense himself.
17. [Callie Brownson breaks glass ceiling in college football coaching ranks](#)  
(2 Nov) *CNN, By Jill Martin*  
As a woman working in a male-dominated field, Callie Brownson isn't a stranger to the word "no." But since getting a "yes," her ascension has been swift. Less than a week before Dartmouth's first football game of the season, head coach Buddy Teevens hired Brownson as an offensive quality control coach, making her the first full-time female football coach at the NCAA Division I level.
18. [The new BMT: The Air Force has added another week to basic training](#)  
(5 Nov) *Air Force Times, By Stephen Losey*  
The Air Force's Basic Military Training recently expanded from 7.5 weeks to 8.5 weeks.

19. [\*\*So you're telling me there's a Chance: Observations from the Army combat fitness test pilot\*\*](#)  
*(5 Nov) War On The Rocks, By Will Fuller and Sally White*  
 There has been much ado lately over the Army's decision to implement a new physical fitness test. Lt. Gen. (ret.) David Barno and Nora Bensahel recently authored an indictment, which, while compelling on its surface, did not sufficiently ground its arguments in any substantiating data or corroborating evidence.
20. [\*\*Empowerment guru's advice to working women: "Stop trying to be liked"\*\*](#)  
*(5 Nov) CBS News, By Ed Leefeldt*  
 Attorney Linda Smith is the author of the book "Smashing Glass & Kicking Ass," a manual for female empowerment based on her own personal experience. Smith, 65, retired from the corporate law firm of O'Melveny & Myers after a 40-year career that included a landmark case in which her client won a \$1.2 billion settlement. In an interview with CBS MoneyWatch, she discusses how women can outmaneuver men to reach the executive suite.
21. [\*\*'Beyond the Call': How female soldiers are strengthening the military\*\*](#)  
*(7 Nov) USA Today, By David Holahan*  
 American women have been fighting and dying for their country since the Revolutionary War. But, in a classic Catch-22, women – because they weren't officially supposed to be on the front lines – did not reap the same career opportunities as their male counterparts for being in harm's way.
22. [\*\*This pediatrician will be the only female doctor serving in Congress\*\*](#)  
*(8 Nov) ABC News, By Rachel Scott, Maryalice Parks, and Brittany Berkowitz*  
 Dr. Kim Schrier will become the only female doctor serving in Congress. Schrier is one of the more than 100 women elected to join Congress after this historic midterm election cycle.
23. [\*\*Mechanicsville sailor on historic female carrier crew: 'Strong. Tough. Kicking butt.'\*\*](#)  
*(9 Nov) WTVR, By Greg McQuade*  
 History sets sail not in the number of flights or days on deployment, but in the make-up of the carrier's crew. Of the aircraft carrier U.S.S. George H.W. Bush's nearly 3,000 sailors, 25 percent are female. A maritime record.
24. [\*\*A female soldier has made it through the Army's Special Forces selection\*\*](#)  
*(14 Nov) Army Times, By Meghann Myers*  
 Several women have attempted the 24-day program, part of the Special Forces Qualification Course, since then, but none have made it to the next round.
25. [\*\*First woman passes special forces assessment on path to becoming Green Beret\*\*](#)  
*(14 Nov) CNN, By Caroline Kelly and Barbara Starr*  
 A female soldier recently completed the Special Forces Assessment and Selection for the first time, making her a candidate to be the first woman to become a Green Beret, according to a US Army Special Operations Command spokesman.

## WELL-BEING & TREATMENT

26. [\*\*Groups Slam DOD Bid To Nix Sex Trauma, Race Bias FOIA Suit\*\*](#)  
*(1 Nov) Law 360, By Shayna Posses*  
 Two nonprofits focused on fighting discrimination in the military have urged a Connecticut federal judge to reject the federal government's quick-win bid in their Freedom of Information Act suit seeking records about sexual assault trauma, racial bias and retaliation, saying the responses to their requests have been inadequate.
27. [\*\*Former squadron commander, lieutenant colonel, faces court-martial for alleged assaults and sexual assault\*\*](#)  
*(3 Nov) Air Force Times, By Stephen Losey*  
 Lt. Col. Keithen Washington is being court-martialed on charges of sexually assaulting a civilian woman with whom he was in a relationship, and repeatedly hitting her in 2014 and 2015 while he was a squadron commander. Washington faces one specification of a sexual assault charge, and five specifications of aggravated assault.

28. [Female Airman Given Offensive Call Sign During Drinking Event](#)  
(7 Nov) *Military.com*, By Oriana Pawlyk  
Air Education and Training Command officials have confirmed that a female airman was given an inappropriate call sign by fellow airmen during a drinking event in what constituted a hostile and dangerous environment at Laughlin Air Force Base's pilot training wing.
29. [Shamed for their sacrifice: Military moms don't always get a hero's welcome home](#)  
(9 Nov) *Today*, By Allison Slater Tate  
When military moms come home from deployment, they face a new form of combat... mom-shaming.
30. [Here are the Army's new policies on religious accommodations, sexual assault prevention training](#)  
(14 Nov) *Army Times*, By Meghann Myers  
The Army's top leadership has been going through pretty much the entire organization with a fine-toothed comb this year, from a new fitness test to a non-deployable policy, and now they're rolling out mandatory training for sexual assault.
31. [Estranged husband indicted in shooting death of Fort Campbell soldier](#)  
(14 Nov) *Army Times*, By Meghann Myers  
Victor Silvers had been barred from coming within 300 feet of his soon-to-be ex-wife or possessing a firearm when he drove onto Fort Campbell, Kentucky, on Oct. 14 and killed her in front of the apartment they had shared.
32. [Marine charged with murder after his Marine wife was found dead following Corps birthday ball](#)  
(14 Nov) *Marine Corps Times*, By Andrea Scott  
A Marine corporal has been arrested and charged with murder after his lance corporal wife was found dead following their unit's Marine Corps birthday ball. Twenty-year-old Marine Lance Cpl. Natasha Rivera was found dead on Nov. 3 at the Crystal City Gateway Marriott in Arlington, Virginia.
33. [USS Ronald Reagan sailor gets two-year sentence after assaulting fellow sailor, strangling civilian](#)  
(15 Nov) *Stars and Stripes*, By Caitlin Doornbos  
A USS Ronald Reagan aviation ordnanceman has been sentenced to two years in prison after being accused of sexually assaulting a fellow sailor, lying to Naval Criminal Investigative Services and strangling a civilian woman.
34. [In its push to be more gender-neutral, the Corps is removing the term PREG from fitness reports for pregnant Marines](#)  
(15 Nov) *Military Times*, By Shawn Snow  
The Corps is removing the term PREG from fitness reports for pregnant Marines as it moves forward in its endeavor to overhaul Marine publications and service documents to be more gender-neutral. During the September meeting of DACOWITS, then-Assistant Commandant of the Marine Corps, Gen. Glenn Walters told members that the Corps was speeding up its review of nearly 107 documents and publications to make them more gender-neutral.

## SERVICEWOMEN IN THE NEWS

35. [Soldier for Life: Female Iraq native empowers Kosovo mission through personal experience](#)  
(3 Nov) *Army News*, By Staff Sgt. Neysa Canfield  
After picking up bread for her mother, a thirteen-year-old Iraqi girl was approached by three bearded men as she rode her bicycle home. The men told the girl that she belonged at home with her mother and that she would bring shame to her Family. From that moment on the girl was not allowed to ride her bicycle...that young girl was U.S. Army Cpl. Hala Kadhem.
36. ['Permission to hug granted': Second lieutenant gets first salute from her Marine veteran grandfather](#)  
(6 Nov) *Marine Corps Times*, By J. D. Simkins  
A video is making major rounds online showing a newly-commissioned Marine second lieutenant receiving her first salute from her grandfather, and it's delivering a swift punch to the feelings of viewers everywhere.
37. [Airman mom of 2 pumps breast milk while completing Ironman 70.3](#)  
(8 Nov) *Fox News*, By Alexandria Hein  
A 34-year-old active duty Air Force Airman nabbed an Ironman 70.3 personal record last month — and even found time to pump breast milk during the run portion of the race to feed her 7-month-old son.

38. [Marcelite Jordan Harris: First black female major general in us military dies at age 75](#)  
*(8 Nov) Electronic Urban Report, By Fisher Jack*  
 General Harris, a fierce military leader, devoted wife, loving mother and nurturing grandmother, touched the lives of many throughout her illustrious career. She was married and raised two children during her years of active service. Being a mother, wife, and Air Force officer were roles that defined who she was, she told Ebony in 1995.
39. [Celebrity Trainer Erin Oprea Reflects on the 'Huge Honor' of Leading the First All-Female Marine Corps Platoon](#)  
*(11 Nov) People Magazine, By Julie Mazziotta*  
 Erin Oprea is best known these days as the trainer behind some of the fittest bodies in country music. But before she was spending her days taking Carrie Underwood through high intensity workouts, she was a trailblazer in the United States Marine Corps, making her mark as the leader of the first all-female platoon.
40. [General Officer Announcements](#)  
*(15 Nov) IMMEDIATE RELEASE (No. NR-326-18)*  
 Secretary of Defense James N. Mattis announced today that the president has made the following nominations:
- Air Force Brig. Gen. Maureen G. Banavige has been nominated for appointment to the rank of major general. Banavige is currently serving as the mobilization assistant to the commander, Air Force Sustainment Center, Air Force Materiel Command, Tinker Air Force Base, Oklahoma.
  - Air Force Brig. Gen. Linda M. Marsh has been nominated for appointment to the rank of major general. Marsh is currently serving as the mobilization assistant to the commander, Air Force Materiel Command, Wright-Patterson Air Force Base, Ohio.
  - Air Force Col. Elizabeth E. Arledge has been nominated for appointment to the rank of brigadier general. Arledge is currently serving as the mobilization assistant to the assistant chief of staff, strategic deterrence and nuclear integration, Headquarters U.S. Air Force, Pentagon, Washington, District of Columbia.
  - Air Force Col. Anita L. Fligge has been nominated for appointment to the rank of brigadier general. Fligge is currently serving as the mobilization assistant to the Chief of the Nurse Corps, Office of the Surgeon General, Headquarters U.S. Air Force, Falls Church, Virginia.
  - Air Force Col. Constance L. Jenkins has been nominated for appointment to the rank of brigadier general. Jenkins is currently serving as the mobilization assistant to the commander, Ogden Air Logistics Complex, Air Force Materiel Command, Hill Air Force Base, Utah.
  - Air Force Col. Jody A. Merritt has been nominated for appointment to the rank of brigadier general. Merritt is currently serving as the mobilization assistant to the commander, Space and Missile Systems Center, Air Force Space Command, Los Angeles Air Force Base, California.
  - Air Force Col. Stacey L. Scarisbrick has been nominated for appointment to the rank of brigadier general. Scarisbrick is currently serving as the mobilization assistant to the associate director of logistics, Deputy Chief of Staff for Logistics, Engineering, and Force Protection, Headquarters U.S. Air Force, The Pentagon, Washington, District of Columbia.

## WOMEN VETERANS

41. [Miette Wells: A Different Kind of Combat](#)  
*(31 Oct) News Journal, By Ana P. Walker*  
 Miette Wells, who was a law enforcement canine handler in the U.S Air Force, served from 1987 to 1991, part of the time on alien soil. As with her fellow American military members, she faced a foreign enemy during Operation Just Cause in Panama and Operation Desert Shield/Storm in Kuwait. Her second foe: some fellow members of the military.
42. [Monument to Delaware's female veterans dedicated in Dover](#)  
*(3 Nov) WDEL, By Frank Gerace*  
 Delaware's female veterans now have a statue in their honor in the state capital. The monument, dedicated on the grounds of Legislative Hall following a veterans' parade, features images of Delaware women in service, and an accompanying book, which will be updated, will feature more images and information.
43. [All but forgotten: Cadet nurses reflect on service during WWII](#)  
*(3 Nov) The Day, By Julia Bergman*  
 Over 180,000 women signed up to be part of the U.S. Cadet Nurse Corps during World War II. Throughout the years there have been efforts to recognize cadet nurses as veterans. Reasons for the denial have included that cadet nurses were not federal government employees. Some civilians who participated in World Wars I and II are eligible for benefits from the Department of Veterans Affairs, such as the Women Airforce Service Pilots, known as WASPs.

44. [Struggling at home](#)  
(6 Nov) *The Atlanta Journal-Constitution*, By Bo Emerson  
Homeless women veterans in Georgia slowly, steadily rise in numbers.
45. [As more female vets head to Congress, there's a new push to change VA's male-focused motto](#)  
(8 Nov) *Military Times*, By Leo Shane III  
After three new female veterans won election in Tuesday's midterms, two female Democratic lawmakers are again pushing the Department of Veterans Affairs to change its motto to "be more inclusive to women." "Modernizing the VA's motto isn't a matter of political correctness, but respect for the over 2 million women veterans in America today."
46. [100 Years On, The 'Hello Girls' Are Recognized For World War I Heroics](#)  
(9 Nov) *NPR*, By Greg Myre  
In a rehearsal space near New York's Times Square, the cast is preparing for the opening of a musical, *The Hello Girls*, that's been a century in the making. "Very few people have heard this story," said Cara Reichel, director of the production that premieres off-Broadway on Nov. 13, two days after the 100th anniversary of the armistice that ended World War I.
47. [98-year-old Army veteran becomes first woman named to Wall of Heroes](#)  
(9 Nov) *The Hill*, By Morgan Gstalter  
A World War II Army nurse became the first female veteran to be inducted into the VA Puget Sound Health Care System's Wall of Heroes in Seattle. Frances E. Harman, 98, enlisted in the Army Nurse Corp shortly after she learned her brother had been called to service.
48. [Female military veterans emerge from midterm elections as a small but growing caucus](#)  
(9 Nov) *Stars and Stripes*, By Claudia Grisales  
Female veterans posted groundbreaking wins and performances during the midterm elections, expanding membership to a small, but emerging caucus on Capitol Hill.
49. [Vietnam War nurses celebrate 25 years of representation on National Mall](#)  
(11 Nov) *Stars and Stripes*, By Nikki Wentling  
Dozens of former Army nurses from across the country gathered Sunday around the bronze sculpture dedicated to their service in the Vietnam War.